

KENYAN WOMEN AS PROFESSIONAL MEDIATORS' AGENDA

MEETING INFORMATION

GOAL: +10,000 KENYAN WOMEN IN MEDIATION (2021-2022) WHO ARE "INSPIRED, EMPOWERED AND SUPPORTED"

OBJECTIVE: Strategic Positioning of Kenyan Women Mediators to Influence The Practice of Mediation in Kenya and the Mediation Profession Internationally.

PURPOSE: Conflict Transformation in Society; Understanding, Approach and Settlement.
(our why?)

TAGLINE: WAJUE!!! (*about mediation*) NA WAKUJUE!!! (*as a mediator*)

CULTURE: Respect, Collaboration, Togetherness

Date: Saturday 01/05/2021

Time: 8:30 – 9.30 PM

Location: Virtual Meeting (ZOOM pre-registration)

AGENDA ITEMS

A. Call to order – Prayer (Wimbo wa Taifa)

B. Welcome – Introductions

C. Discussion points

**HMW questions in the ideation process, generate creative solutions while keeping the team focused on the right problems to solve. It also helps in shifting individual focus from pet projects to design for the main challenge(s) **

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Thematic Area	Key Question (HMW) “How Might We?”	Ideas/Thoughts	SMART Action Points
1. Self-development of women mediators Focus Areas <ol style="list-style-type: none"> I. Self-Awareness II. Courage and Confidence III. Public speaking IV. Digital capabilities V. Self-Care 	How might we support women mediators to step out in courage and confident that they are equipped and competent?		
Thematic Areas	Key Questions (HMW) “How Might We?”	Ideas/Thoughts	SMART Action Points
2. Branding as women mediators Focus Areas <ol style="list-style-type: none"> I. Individual II. Practice (Firm) III. Collectively IV. High Level Panels 	How might we package Kenyan women mediators in their practice of mediation to be visible and create an impression?		
Thematic Area	Key Question (HMW) “How Might We?”	Ideas/Thoughts	SMART Action Points
3. Collaborative Actions Focus Areas <ol style="list-style-type: none"> I. Self-organized Clusters to impact Key Stakeholders and Practice Areas. 	How might we encourage Kenyan women mediators to gel in the spirit of collective actions?		

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<ul style="list-style-type: none"> II. Chapters III. Affiliations (Local and International) IV. Conflict Transformation Capacity Building of Triage Stakeholders V. Movements-Informal and Formal (Associations, Societies, Projects, Initiatives) 			
Thematic Area	Key Question (HMW) "How Might We?"	Ideas/Thoughts	SMART Action Points
4. Enablers <ul style="list-style-type: none"> I. Technology (tech-power) - How best to utilize it. 	How might we enable skilling and re-skilling to technologically empower Kenyan women mediators to be competently confident?		
Thematic Area	Key Question (HMW) "How Might We?"	Ideas/Thoughts	SMART Action Points
5. Collaborators/Stakeholders <ul style="list-style-type: none"> I. All Mediators II. Office of the Attorney General (State) III. The Judiciary of Kenya. IV. Nairobi Centre for International Arbitration (NCIA) V. Religious Institutions VI. Academia VII. Mediation Service Centers 	How might we enable strategic positioning of Kenyan women mediators as the movers and shakers of mediation in Kenya?		

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VIII.	County Governments		
IX.	Local Administration (County Commissioners and Chiefs)		
X.	Kenya Police Service		
XI.	Commercial Institutions		
XII.	Societies and Associations		
XIII.	Community Based Organisations (CBO's)		
XIV.	Faith Based Organisations (FBO's)		
XV.	Non-Governmental Organizations (NGO's)		
XVI.	International Agencies.		
XVII.	Traditional/Cultural Organisations and Councils (Elders)		

D. Adjournment – Closing remarks, Prayer (Kenyan National Anthem)

NEXT MEETING

[Date, Time and Location]

OTHER NOTES OR INFORMATION

Recorded By: _____

Date: _____